

INDUPLAST SPA (GROUP)

BOLGARE - Italy | Manufacture of plastics products

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **65**_{/100}

Percentile

76th



Scorecard

Publication date: 31 Jul 2025

Valid until: 31 Jul 2026

Overall score

Percentile

76th

↗ **65**_{/100}



Environment

Impact on score ●●●○

↗ **67**_{/100}



Labor & Human Rights

Impact on score ●●●●

↗ **67**_{/100}



Ethics

Impact on score ●○○○

↘ **57**_{/100}



Sustainable Procurement

Impact on score ●○○○

↗ **61**_{/100}

Environment

Impact on score ●●●○

● ↗ **67**_{/100}

Environment | Policies

Impact on score ●●●●

● ↗ **25**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on product end-of-life
- Environmental policy on materials, chemicals & waste
- Quantitative objectives set on materials, chemicals & waste
- Quantitative objectives set on product end-of-life

Improvement areas

- Medium priority Basic environmental policies: lacks details on specific issues
- Medium priority Inconclusive documentation for policies on water
- Medium priority Inconclusive documentation for policies on customer health & safety
- Medium priority Inconclusive documentation for policies on energy consumption & GHGs

Environment | Endorsements

Impact on score ●○○○

● → **0**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Collaboration with external stakeholders for product end-of-life management
Provision of information on proper disposal of product to promote circular material flow
Water audit
Adoption of cooling systems with reduced or recycled water consumption
Provision of Safety Data Sheets (SDS)
Company awareness program for customers on health & safety issues associated with products/services
Use of alternative, less hazardous substances in operations
Design features for easy disassembling, remanufacturing, or recycling of products
Wastewater quality assessment
Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Purchase and/or generation of renewable energy

Improvement areas

Medium priority

Declares measures on waste management, but no supporting documentation available

Environment | Certifications

Impact on score ●●●○

● ↗ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific environmental certification

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on recycled input materials
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No information related to reporting on total weight of waste recovered
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Jun 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2025 to Jun 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 67/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on social dialogue
Medium priority	Inconclusive documentation for policies on working conditions
Low priority	No quantitative target on labor and human rights issues
Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Flexible organization of work (eg. remote work, flexi-time)
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Collective bargaining agreement on employees’ health & safety
Health care coverage of employees in place
Employee health and safety emergency action plan
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Analysis of employees’ wage levels against a living wage benchmark methodology recognized by IDH
Provision of skills development training
Actions to promote internal mobility
Actions in place to protect young workers

Improvement areas

Low priority

Declares actions on discrimination and harassment, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of average training hours per employee
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Declares reporting on living wage, but no supporting documentation available
Low priority	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low priority	Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database Jun 2025	360° Watch Impact on Score Neutral Severity N/A valid from Jun 2025 to Jun 2030
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Ethics

Impact on score ●○○○

● ↘ 57/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting

Improvement areas

High priority	No conclusive reporting on ethics issues
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
Jun 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Jun 2025 to Jun 2030

Sustainable Procurement

Impact on score ●○○○

61/100

Sustainable Procurement | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

Supplier assessment on environmental and social practices

Improvement areas

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Reporting

Impact on score ●●●○

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Improvement areas

- High priorityNo conclusive reporting on sustainable procurement issues
- Low priorityNo information on reporting on total gross Scope 3 upstream GHG emissions
- Low priorityUndertake external assurance or verification of your sustainability reporting
- Low priorityAlign your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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Jun 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2025 to Jun 2030

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